
COMMUNITY AND STAKEHOLDER ENGAGEMENT REPORT

February 2022 - December 2023



Acknowledgement of Traditional Owners

We acknowledge the Traditional Owners of the Country on which Marinus Link is proposed in Tasmania, across Bass Strait and in Victoria. We recognise First Peoples continuing connection to land, sea, waterways, sky and culture and pay our respects to all Elders past and present.



Responsibilities

This document is the responsibility of Marinus Link Pty Ltd, ABN 47 630 194 562 (hereafter referred to as "Marinus Link").

You can contact us with any questions about Marinus Link via our dedicated email and phone line. If you would like to find out more you can also visit the Marinus Link website, email us at team@marinuslink.com.au, or call us on **1300 765 275**.

Enquiries regarding this document should be addressed to team@marinuslink.com.au

About Marinus Link

Marinus Link is a proposed undersea and underground electricity and telecommunications interconnector between Tasmania and Victoria. It will further connect Tasmania to the National Electricity Market, which comprises Queensland, New South Wales, ACT, Victoria, Tasmania and South Australia.

Marinus Link will comprise high-voltage direct current (HVDC) cables, fibre optic cables, and converter stations in both Tasmania and Victoria. It will be about 345 kilometres long - 255 kilometres of undersea cables and 90 kilometres of underground cables.

Marinus Link will be supported by more than 240 kilometres of high voltage alternating current network developments in Tasmania (under the North West Transmission Developments). Together, these projects are known as Project Marinus.

Marinus Link is a proposed regulated link under the National Electricity Market (NEM) and Australian Energy Regulator's (AER) rules. This requires satisfaction of the Regulatory Investment test for transmission (RIT-T), which Marinus Link has achieved. See page 6 for more information.

Marinus Link is currently in the Design and Approvals phase.

Marinus Link will unlock Tasmania's renewable energy and storage resources to deliver low-cost, reliable and clean energy for customers in the National Electricity Market.

Its capacity will be equal to the former Hazelwood Power Station in Victoria, and is expected to be three times the capacity of the existing Tasmania to Victoria connector, Basslink.

Marinus Link is a complex project, crossing national, state and local jurisdictions.

The project needs to obtain environment, planning and heritage approvals under Commonwealth, Tasmanian and Victorian legislation.

Where possible, Marinus Link and the relevant regulatory authorities have aligned the assessment process across all three jurisdictions.

Documents for assessment

The documents we are submitting for assessment:

- ◇ One combined Environmental Impact Statement / Environment Effects Statement (EIS/EES) for Commonwealth and Victorian jurisdictions
- ◇ One EIS and Development Application for the converter station in Tasmania
- ◇ One EIS for the shore crossing in Tasmania
- ◇ One Planning Scheme Amendment (PSA) in Victoria

This engagement report seeks to provide the community and interested stakeholders with summary details of engagement activities for Marinus link associated with the period February 2022 to December 2023.

Information on future activities will be found on Marinus Link's engagement page at marinuslink.com.au.

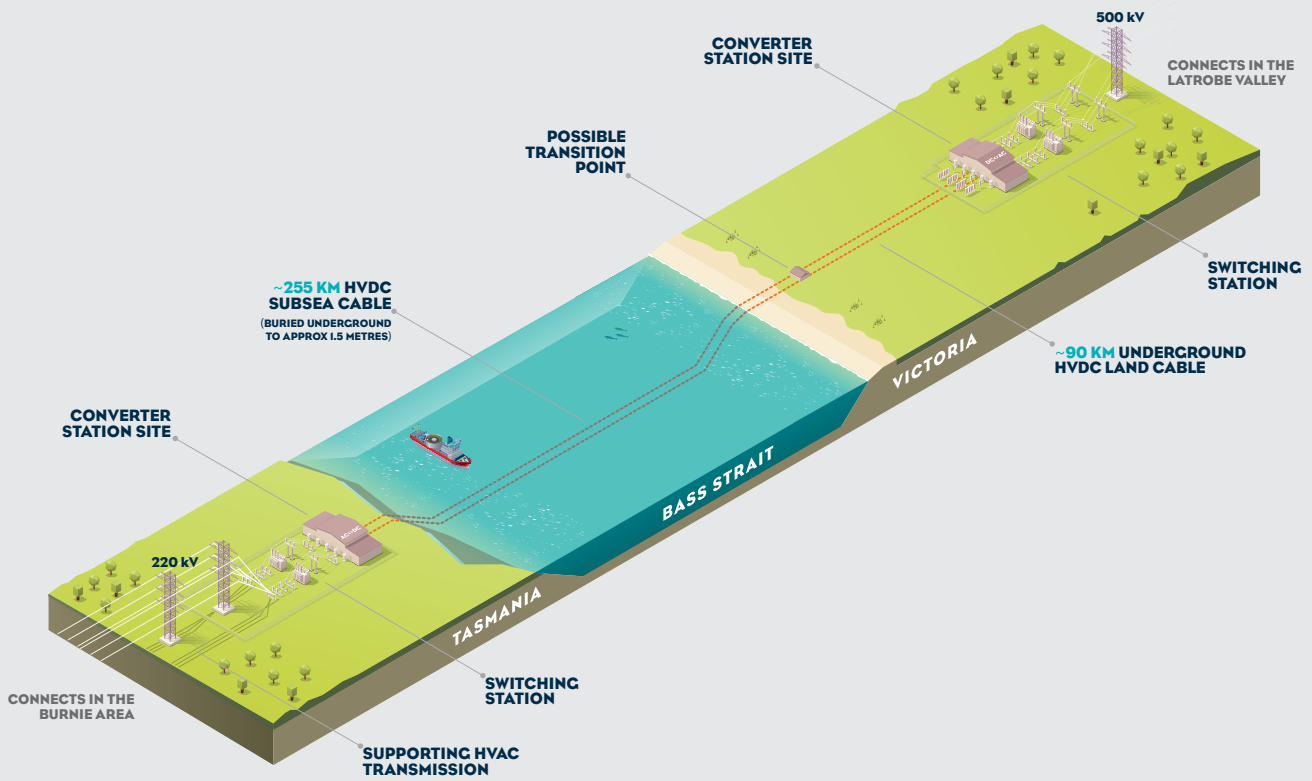


Figure 1 - Marinus Link and its geographic footprint

Community engagement

Marinus Link recognises the importance of engaging throughout the project's development to understand what is important to stakeholders and the community.

This ensures issues and concerns can be addressed and mitigated during all phases of the project.

The project team has been engaging with stakeholders and the community in both Tasmania and Victoria since 2018.

The objectives of engagement have been:

- ◇ Raise awareness about the project;
- ◇ Support the Feasibility Study, Business Case Assessment and Regulatory Investment for Transmission (RIT-T) processes;
- ◇ Communicate and engage with communities in Tasmania and Victoria in a variety of ways to ensure they had the opportunity to learn about the project, its benefits and impacts, and provide informed feedback to the project team;
- ◇ Provide information about Marinus Link's preferred route and why it was chosen, and consult with landowners to minimise impacts on their properties;
- ◇ Support the project team's understanding of issues and concerns to inform the project's design, and their response during the approvals process;
- ◇ Engage with industry, suppliers, and local businesses to ensure they understand the opportunities and have capacity to respond to tenders.

Phase 3 (current phase)

Marinus Link is currently in the Design and Approvals phase. The project team has been engaging broadly across both Tasmania and Victoria, and have established an Aboriginal Advisory Group to facilitate ongoing conversations between Traditional Owners, providing valuable opportunities for cultural exchange, understanding and capacity building.

Table I: Summary of Phase 3 engagement activities (to date)

Event	Conversations	Themes of conversation / community interest
Mirboo North Market Pop-up stand Victoria February 2022	58	<ul style="list-style-type: none"> ◇ General project questions ◇ Timeline ◇ Technical questions about cables ◇ Benefits of renewable energy ◇ Route alignment / location ◇ Construction impacts ◇ Impact management ◇ Impacts to organic certification ◇ Impacts to future land use and property sales
Farm World Pop-up stand Victoria March 2022	250	<ul style="list-style-type: none"> ◇ General project questions ◇ The Hazelwood Converter station ◇ Firming power ◇ Technical questions about cables ◇ Funding ◇ Affiliation with Basslink ◇ Route alignment / location ◇ Construction impacts ◇ Marine construction ◇ Jobs ◇ General renewable energy ◇ Community benefits
Bunurong Land Council Briefing Victoria April 2022	1	<ul style="list-style-type: none"> ◇ Engaging with three local TO groups ◇ Interest in geotech data ◇ Relevance of the Underwater Cultural Heritage Act 2018 ◇ The EES process and the Marine and Coastal Act ◇ Bunurong's Aboriginal Cultural Heritage values and framework ◇ Determining how elders wish to be engaged ◇ Site surveys, developing 'Statements of significance' and benefits for first nations people ◇ CHMP timelines ◇ Aboriginal Engagement Advisor experience and alignment

Event	Conversations	Themes of conversation / community interest
South Gippsland Shire Council Briefing for councilors and staff Victoria April 2022	6	<ul style="list-style-type: none"> ◇ Victorian government support ◇ Landowner concerns ◇ Impact to existing land uses, the ability to plant crops on and drive machinery over the easement ◇ Route options and using Basslink easement
Community newsletter Print and online Victoria April 2022	N/A	<ul style="list-style-type: none"> ◇ N/A
Fish Creek Tea Cosy Festival Pop-up stand Victoria May 2022	118	<ul style="list-style-type: none"> ◇ General project questions ◇ Timeline ◇ Project impacts ◇ Technical questions about cables ◇ Benefits of renewable energy ◇ Route alignment / location ◇ Construction impacts ◇ Impacts at Waratah Bay ◇ Impact management ◇ Location and use of Mardan Farm
Dumbalk Drop-in session Victoria May 2022	16	<ul style="list-style-type: none"> ◇ Impacts to organic certification ◇ Haulage routes ◇ Project stages ◇ Construction timeline ◇ Use of Mardan Farm ◇ Impacts to native wildlife
Tasmanian Energy Development Conference Presentation Tasmania May 2022	100	<ul style="list-style-type: none"> ◇ General project information
Melbourne Careers Expo Pop-up stand Victoria July 2022	300	<ul style="list-style-type: none"> ◇ Project purpose ◇ General project questions ◇ Job opportunities and skill pathways ◇ Benefits of renewable energy ◇ Route alignment / location ◇ Timeline
Baw Baw Job Skills Expo Pop-up stand Victoria July 2022	450	<ul style="list-style-type: none"> ◇ General project questions ◇ Jobs and skills pathways ◇ Benefits of renewable energy ◇ Route alignment / location ◇ Timeline
Waratah Bay SLSC and Foreshore Committee Meetings Victoria August 2022	6	<ul style="list-style-type: none"> ◇ General project questions ◇ Timeline ◇ Route alignment / location ◇ Technical questions about cables ◇ Construction impacts ◇ Impacts at Waratah Bay ◇ Impact management

Event	Conversations	Themes of conversation / community interest
Federation University Careers Day Pop-up stand Victoria August 2022	70	<ul style="list-style-type: none"> ◇ Technical questions about cables and Basslink ◇ Timelines ◇ Job opportunities and skill pathways
Meeting with Federation University Victoria August 2022	1	<ul style="list-style-type: none"> ◇ Placements ◇ Scholarships ◇ Cadetships ◇ Course offerings ◇ Curriculum content and delivery ◇ Joint marketing of the advantages of education generally, and higher education in particular ◇ Research ◇ Development of a centre of excellence in regional transitions
Gippsland New Energy Conference Presentation and Pop-up stand Victoria August 2022	72	<ul style="list-style-type: none"> ◇ General project questions ◇ Timeline ◇ Route alignment / location ◇ Construction impacts ◇ Impacts at Waratah Bay ◇ Impact management
Heybridge Door knock/ webinar invitation Tasmania August 2022	10	<ul style="list-style-type: none"> ◇ General project questions ◇ Potential impacts to short term accommodation ◇ NWTD route/ location ◇ Converter station visibility and noise ◇ EMF ◇ Visual impacts
Webinars To support the public release of draft EIS guidelines and public comment period Victoria August 2022	27	<ul style="list-style-type: none"> ◇ Impacts to native habitat ◇ Impacts to local towns ◇ The type and location of above ground infrastructure ◇ Concurrent construction of both cables to minimise impacts to landowners ◇ Contracts with telecommunication providers ◇ Impacts/ disruptions at Waratah Bay ◇ Rationale and cost for undergrounding ◇ Assessing, mitigating and/ or offsetting emissions ◇ Job opportunities (early works) and access for local businesses ◇ Planning scheme amendments and enviro approvals ◇ Developing community benefits

Event	Conversations	Themes of conversation / community interest
Webinar To support the public release of draft EIS guidelines and public comment period Tasmania August 2022	19	<ul style="list-style-type: none"> ◇ Where to comment against the guidelines ◇ Route alignment/ location ◇ Energy transfer/ direction ◇ Managing converter station noise ◇ Converter station location ◇ Job opportunities, skill pathways and engaging with government to ensure a skilled workforce ◇ Activities and systems for navigational safety ◇ Timing re assessing environmental effects ◇ Tender timeframes ◇ Funding and fast tracking for earlier delivery
Community newsletter Print and online Tasmania September 2022	N/A	◇ N/A
Community newsletter Print and online Victoria September 2022	N/A	◇ N/A
Sulphur Creek (Heybridge) Drop-in session Tasmania September 2022	11	<ul style="list-style-type: none"> ◇ Connection to the network ◇ Benefits for Tasmania ◇ Electricity cost for Tasmanians ◇ Construction duration ◇ Construction noise and traffic hazards
Burnie Farmers Market Pop-up stand Tasmania September 2022	49	<ul style="list-style-type: none"> ◇ Benefits for Tasmania ◇ Who is paying
Sandy Point Drop-in session Victoria September 2022	22	<ul style="list-style-type: none"> ◇ Marinus Link's connection to offshore wind projects and policy ◇ Route options (shore crossing) ◇ Who will own and who will pay ◇ Appreciation for project updates ◇ EMF and distance from houses
Meenyan Drop-in session Victoria September 2022	9	<ul style="list-style-type: none"> ◇ General project questions ◇ Marinus Link's connection to offshore wind projects and policy ◇ Timeline in light of Loy Yang's closure ◇ Easement requirements (size, width etc.) and compensation ◇ Technical project questions
Marinus Link Aboriginal Advisory Group Meeting #1 Victoria September 2022	6	<ul style="list-style-type: none"> ◇ Advisory Group scope, requirements and ToR ◇ Jobs, opportunities and procurement ◇ Engagement approach

Event	Conversations	Themes of conversation / community interest
Consumer Advisory Panel and Gippsland Stakeholder Liaison Group Workshop Victoria October 2022	23	<ul style="list-style-type: none"> ◇ Community benefit sharing ◇ Project benefits
Wellington Renewable Energy Forum Participation Victoria October 2022	N/A	<ul style="list-style-type: none"> ◇ N/A
Energy Charter meeting Victoria October 2022	2	<ul style="list-style-type: none"> ◇ How the Energy Charter is working with the agricultural sector to address concerns about the energy transition ◇ Co-creating "better practice" guidelines for transmission projects working with farmers ◇ Social license research project ◇ Membership ◇ Capacity building for customer, comms and engagement teams
City of Latrobe Councilor briefing Victoria October 2022	1	<ul style="list-style-type: none"> ◇ Project update ◇ Upcoming engagements re converter station ◇ Council's role assoc with planning and approvals ◇ Sharing information with ratepayers ◇ Opportunities for future engagement ◇ Providing a project update to other councilors ◇ Future jobs associated with the project
Burnie Show and Agri Expo Pop-up stands Tasmania October 2022	129	<ul style="list-style-type: none"> ◇ Heybridge converter station progress ◇ Converter station visibility, noise and construction impacts ◇ Who will own and who will pay ◇ Updates on the jump-up barge and associated shipping container ◇ Commencement of construction ◇ Benefits to Tasmanians ◇ Energy transfer/ direction ◇ Environmental impacts of NWTD ◇ Local job opportunities ◇ Impacts to road uses during construction
South East Trawl Fishing Industry Association (SETFIA) Presentation October 2022	20	<ul style="list-style-type: none"> ◇ Depth of sub-seabed cables and associated anchor damage ◇ Ongoing maintenance ◇ Future communication and engagement

Event	Conversations	Themes of conversation / community interest
Mirboo North Pop-up stand Victoria October 2022	17	<ul style="list-style-type: none"> ◇ Landowner and road access during construction ◇ Impact on neighboring farms (when refining cable route?) ◇ Capacity of renewables to meet future energy needs ◇ Marinus Link's connection to offshore wind projects and policy ◇ Impact on residential electricity costs
Local Learning and Employment Network (LLEN) Inspiring Young Leaders Victoria October 2022	20	<ul style="list-style-type: none"> ◇ Jobs and career opportunities ◇ Renewable energy forecast ◇ Technical construction overview and advice ◇ Route alignment
Engineers Australia Forum Presentation Victoria October 2022	35	<ul style="list-style-type: none"> ◇ General project questions ◇ Timeline ◇ Technical questions about cables, converter stations and the system ◇ Route alignment / location ◇ Construction ◇ Job opportunities and skill pathways
ICT Conference Hobart Pop-up stand Tasmania November 2022	10	<ul style="list-style-type: none"> ◇ General project questions ◇ Timeline ◇ Benefits of the fibre optic cable and increased internet access as an outcome of ML
Rotary Club of Burnie Presentation Tasmania November 2022	16	<ul style="list-style-type: none"> ◇ Rationale re hydro generation and potential climate change/ reduced rainfall ◇ Current NEM arrangements/ trading with Vic ◇ Benefits for Tasmanians ◇ Power costs ◇ Job opportunities ◇ The National Energy Market (NEM)
Foster Pop-up stand Victoria November 2022	43	<ul style="list-style-type: none"> ◇ Job opportunities ◇ ML's connection to offshore wind ◇ General project questions ◇ Timeline ◇ Route alignment / location ◇ Future engagement sessions
Burnie Farmers Market Pop-up stand Tasmania December 2022	32	<ul style="list-style-type: none"> ◇ Project status ◇ Converter station ◇ Construction ◇ Funding ◇ The shipping container ◇ Benefits for Tasmanians

Event	Conversations	Themes of conversation / community interest
NWTD Meet the Projects Presentation Tasmania November 2022	50	<ul style="list-style-type: none"> ◇ Job opportunities and skill pathways ◇ Benefits for Tasmanians
GROW Gippsland Advisory Group Meeting Victoria December 2022	12	<ul style="list-style-type: none"> ◇ Job opportunities and skill pathways
Wellington Renewable Energy Forum Participation Victoria December 2022	N/A	<ul style="list-style-type: none"> ◇ N/A
Launceston Networking Breakfast Tasmania December 2022	47	<ul style="list-style-type: none"> ◇ Employment ◇ Rising electricity prices
Community newsletter Print and online Tasmania December 2022	N/A	<ul style="list-style-type: none"> ◇ N/A
Regional Development Australia Presentation Tasmania December 2022	1	<ul style="list-style-type: none"> ◇ Battery of the Nation, Hydro Tasmania and Marinus Link
Gippsland Stakeholder Liaison Group Meeting #4 Victoria December 2022	14	<ul style="list-style-type: none"> ◇ Historic funding agreement and tender release ◇ Design and approvals phase ◇ Sustainability Framework ◇ Engagement update ◇ Working Timeline ◇ EES/EIS Approvals ◇ GSLG looking ahead
Marinus Link Aboriginal Advisory Group Meeting #2 December 2022	12	<ul style="list-style-type: none"> ◇ Terms of Reference ◇ EIS/EES studies ◇ Cultural Heritage ◇ Sustainability Framework

Total conversations - 2091

Phase 3 – January to November 2023 (current phase)

Table 2: Phase 3 – January to September 2023

Events	Conversations	Themes of conversation / community interest
Waratah Bay Community Association Meeting Victoria January 2023	12	<ul style="list-style-type: none"> ◇ Cable and project alignment ◇ Environmental surveys ◇ Community Benefits Sharing
Marinus Link Technical Reference Group Engagement Presentation February 2023	20	<ul style="list-style-type: none"> ◇ Engagement overview and program ◇ Technical report review
The Energy Charter Monthly Workshop February 2023	40	<ul style="list-style-type: none"> ◇ Underground v Overhead options ◇ Stakeholder (landowner) engagement
Meeting with Latrobe Valley Authority Victoria February 2023	4	<ul style="list-style-type: none"> ◇ Jobs of the future ◇ Traineeships and education ◇ Gippsland's energy transition
Meeting with GLaWAC Victoria February 2023	5	<ul style="list-style-type: none"> ◇ First Peoples engagement ◇ Traditional Owner community benefits ◇ Recruiting and target setting
Gippsland Stakeholder Liaison Group Meeting #6 Route Drive Victoria February 2023	18	<ul style="list-style-type: none"> ◇ Cable alignment ◇ Cultural Heritage ◇ Landowner engagement ◇ Environmental surveys and technical reports
Burnie drop-in session #1 March 2023	3	<ul style="list-style-type: none"> ◇ NWTB-related queries – concerns around new transmission lines and draining dams through new hydro developments
Burnie drop-in session #2 March 2023	5	<ul style="list-style-type: none"> ◇ Impacts of new transmission towers to farmland, property values, local businesses and eagle nests
Devonport roadshow breakfast March 2023	60+	<ul style="list-style-type: none"> ◇ Marinus Link hosted a stakeholder breakfast in Devonport to raise awareness of Marinus Link, NWTB and Battery of the Nation, as well as answer questions from the local business and government community ◇ Key spokespeople: ◇ Guest speaker: Minister for Energy and Renewables, the Hon. Guy Barnett MP ◇ MC: Marinus Link Executive Manager Program Management Office Craig Moody ◇ Speaker and panelist: Marinus Link CEO Caroline Wykamp ◇ Panelist: Hydro CEO Ian Brooksbank ◇ Panelist: TasNetworks CEO Sean McGoldrick ◇ Panelist: DCCI Chair Mike Badcock

Events	Conversations	Themes of conversation / community interest
Tasmanian First Peoples engagement Tasmania March 2023	25	<ul style="list-style-type: none"> ◇ Connections between Tasmania and Victoria ◇ Underwater Cultural Heritage – Bass Strait ◇ First Peoples engagement in Tasmania
Baw Baw Latrobe Local Learning and Employment Network New Energy Transition (NET) Program Victoria March to October 2023	100+	<ul style="list-style-type: none"> ◇ Mentoring program with students from across Baw Baw and Latrobe Valley ◇ Branding and communications
Community Update Distribution Tasmania March 2023	300+	<ul style="list-style-type: none"> ◇ Distribution to stakeholders via EDM and mail out to Heybridge area
Community Update Distribution Victoria March 2023	4000	<ul style="list-style-type: none"> ◇ Distribution to stakeholders via EDM and mail out to over 3500 along Victorian cable alignment
Future Tasmania Panel and Q&A March 23	310	<ul style="list-style-type: none"> ◇ Energy future for Tasmania ◇ Population growth and energy in Tasmania
Meeting with Burnie City Council (BCC) regarding the MLPL/BCC Community Partnership Program Tasmania March 2023	2	<ul style="list-style-type: none"> ◇ Development of program framework ◇ Community benefits in NW Tasmania
Marinus Link Indigenous Skills and Employment Program – Latrobe City Council Victoria March 2023	4	<ul style="list-style-type: none"> ◇ First Peoples careers, support and pathways ◇ MLPL target setting
MLPL First Peoples Advisory Group Meeting #3 Victoria March 2023	15	<ul style="list-style-type: none"> ◇ Underwater Cultural Heritage ◇ Occupational Health and Safety ◇ Sustainability Framework ◇ Social Impact Assessment
Churchill drop-in session #1 to provide update on the environmental approvals process Victoria March 2023	10	<ul style="list-style-type: none"> ◇ Heybridge converter station site ◇ Job opportunities ◇ Cable alignment and landowner engagement
Churchill drop-in session #1 to provide update on the environmental approvals process Victoria March 2023	6	<ul style="list-style-type: none"> ◇ Heybridge converter station site ◇ Job opportunities ◇ Cable alignment and landowner engagement ◇ Landowner compensation
First Nations in Gippsland Forum Victoria March 2023	60	<ul style="list-style-type: none"> ◇ Engaging First Peoples service providers ◇ Social procurement
Symposium for Assessment of Submerged Landscapes Victoria March 2023	200+	<ul style="list-style-type: none"> ◇ Presenting an update on Underwater Cultural Heritage Assessment across Bass Strait ◇ Tangible and intangible cultural heritage

Events	Conversations	Themes of conversation / community interest
Webinar #1 to provide update on the environmental approvals process Tasmania and Victoria March 2023	70	<ul style="list-style-type: none"> ◇ Project presentation ◇ Approvals process and timelines ◇ Q&A
Webinar #2 to provide update on the environmental approvals process Tasmania and Victoria March 2023	40	<ul style="list-style-type: none"> ◇ Project presentation ◇ Approvals process and timelines ◇ Q&A
Sandy Point drop-in session #1 to provide update on the environmental approvals process Victoria March 2023	14	<ul style="list-style-type: none"> ◇ Environmental impacts ◇ Timeline and process ◇ Landowner engagement ◇ Cultural heritage
Sandy Point drop-in session #2 to provide update on the environmental approvals process Victoria March 2023	26	<ul style="list-style-type: none"> ◇ Environmental impacts ◇ Timeline and process ◇ Landowner engagement ◇ Cultural heritage
Meeting with Committee for Gippsland Victoria April 2023	2	<ul style="list-style-type: none"> ◇ Membership status ◇ Landowner engagement ◇ Partnering on Industry Participation Plan engagement
Meeting with key First Peoples Stakeholders in Tasmania on Underwater Cultural Heritage Assessment Tasmania April 2023	8	<ul style="list-style-type: none"> ◇ Tangible and intangible cultural heritage ◇ Protection and conservation ◇ Next steps in research development
Federation University Cooperative Industry Workshop Victoria April 2023	60	<ul style="list-style-type: none"> ◇ Collaboration with renewable energy proponents ◇ Creating working pathways
Mirboo North drop-in session to provide update on the environmental approvals process Victoria March 2023	14	<ul style="list-style-type: none"> ◇ Environmental impacts ◇ Timeline and process ◇ Landowner engagement ◇ Cultural heritage
Dumbalk drop-in session to provide update on the environmental approvals process Victoria April 2023	16	<ul style="list-style-type: none"> ◇ Environmental impacts ◇ Timeline and process ◇ Landowner engagement ◇ Cultural heritage
Meeniyah drop-in session to provide update on the environmental approvals process Victoria April 2023	15	<ul style="list-style-type: none"> ◇ Environmental impacts ◇ Timeline and process ◇ Landowner engagement ◇ Cultural heritage
Fish Creek drop-in session to provide update on the environmental approvals process Victoria April 2023	38	<ul style="list-style-type: none"> ◇ Environmental impacts ◇ Timeline and process ◇ Landowner engagement ◇ Cultural heritage
Marinus Link Technical Reference Group Engagement Presentation April 2023	20	<ul style="list-style-type: none"> ◇ Engagement overview and program ◇ Technical report review

Events	Conversations	Themes of conversation / community interest
Broadening Horizons Careers Advisors and Teacher Presentation Victoria May 2023	18	<ul style="list-style-type: none"> ◇ Student career pathways ◇ Marinus Link project update
Meetings with Latrobe City Council and South Gippsland Shire Council regarding workforce accommodation Victoria May 2023	8	<ul style="list-style-type: none"> ◇ Project update ◇ Expected workforce ◇ Development of workforce accommodation strategy
REZ Conference Presentation from Caroline Wykamp May 23		<ul style="list-style-type: none"> ◇ Renewable Energy Zone development in Tasmania ◇ Pumped Hydro energy storage
Wellington Renewable Energy Forum Victoria May 2023	140+	<ul style="list-style-type: none"> ◇ Project update ◇ Collaboration with renewable energy projects
Gippsland Community Benefits Sharing Working Group Victoria May 2023	30	<ul style="list-style-type: none"> ◇ Regional focus to community benefits sharing ◇ Opportunities for collaboration
Australian Energy Infrastructure Commissioner and VicGrid Route Drive Victoria May 2023	15	<ul style="list-style-type: none"> ◇ Cable alignment ◇ Cultural Heritage ◇ Landowner engagement ◇ Environmental surveys and technical reports
Marinus Link Technical Reference Group Engagement Presentation May 2023	20	<ul style="list-style-type: none"> ◇ Engagement overview and program ◇ Technical report review
Baw Baw Latrobe Local Learning and Employment Network Jobs of the Future Victoria May 2023	80+	<ul style="list-style-type: none"> ◇ Career and job pathways
South Gippsland Bass Coast local learning and Employment Network Jobs of the Future May 2023	80+	<ul style="list-style-type: none"> ◇ Career and job pathways
Consumer Advisory Panel Workshop Tasmania May 2023	14	<ul style="list-style-type: none"> ◇ Engagement update
Marinus Link Technical Reference Group Engagement Presentation May 2023	20	<ul style="list-style-type: none"> ◇ Engagement overview and program ◇ Technical report review
First Peoples Advisory Group Route Drive Victoria May 2023	12	<ul style="list-style-type: none"> ◇ Cable alignment ◇ Cultural Heritage ◇ Landowner engagement ◇ Environmental surveys and technical reports

Events	Conversations	Themes of conversation / community interest
GROW Gippsland Signatory Meeting Victoria 2023	24	<ul style="list-style-type: none"> ◇ GROW Update ◇ L2P's program ◇ Disability Workshop ◇ Renewable transition
Burnie City Council Presentation Tasmania June 2023	17	<ul style="list-style-type: none"> ◇ Marinus Link update ◇ Community benefits sharing ◇ Industry Participation Plan
Landowner Meetings with Australian Energy Infrastructure Commissioner Victoria June 2023	12	<ul style="list-style-type: none"> ◇ Landowner engagement ◇ Compensation ◇ Pre construction surveys
Gippsland Stakeholder Liaison Group Meeting #7 Route Drive Victoria June 2023	18	<ul style="list-style-type: none"> ◇ Project update ◇ Community Benefits Sharing ◇ Terms of Reference
The Energy Charter Ag + Energy Social Licence Roundtable June 2023	25	<ul style="list-style-type: none"> ◇ Best practice engagement workshop with fellow transmission network service providers
Presentation to Cradle Coast Authority Regional Economic Development Committee June 2023	10	<ul style="list-style-type: none"> ◇ Tender release and evaluation process ◇ Environmental assessment process ◇ Tripartite government agreement ◇ Submission for transmission licence ◇ Engagement update Grants program, First People's engagement, Industry participation plan, upcoming engagements
CEDA State of the Nation Breakfast and conference June 2023 Caroline Wykamp on panel	80+	<ul style="list-style-type: none"> ◇ Future of the NEM ◇ Infrastructure priorities for Australia
Australian Renewables Academy Impact and Change Forum June 2023	12	<ul style="list-style-type: none"> ◇ Community engagement in the renewable energy sector ◇ Understanding the unique needs and concerns of regional communities ◇ Building trust and fostering productive relationships with community stakeholders
Tasmanian Energy Development Conference June 23 Stephen Clark on panel	100+	<ul style="list-style-type: none"> ◇ Coordination of Tasmanian energy projects ◇ Where Marinus Link fits in ◇ Tasmanian energy policy
Master builders North West Annual Regional Dinner June 23 Speech by Sonya Booth on Marinus Link	100+	<ul style="list-style-type: none"> ◇ Industry benefits ◇ Local jobs
VicGrid Meeting Victoria June 2023	2	<ul style="list-style-type: none"> ◇ Project updates ◇ Landowner engagement ◇ Compensation guidelines

Events	Conversations	Themes of conversation / community interest
Meeting with South Gippsland Shire Victoria July 2023	5	<ul style="list-style-type: none"> ◇ Workforce Accommodation Strategy ◇ Community sentiment and feedback
GROW Renewables Workshop Victoria July 2023	35	<ul style="list-style-type: none"> ◇ Social procurement ◇ Renewable energy transition
Gippsland Tech School Careers Advisors and Teacher Presentation Victoria July 2023	25	<ul style="list-style-type: none"> ◇ Project update ◇ Careers and job opportunities ◇ Project timeframes
Transmission Networks Service Providers Forum Tasmania July 2023	18	<ul style="list-style-type: none"> ◇ Engagement approaches ◇ Underground v Overhead ◇ Compensation guidelines
VicGrid Meeting Victoria July 2023	2	<ul style="list-style-type: none"> ◇ Project updates ◇ Landowner engagement ◇ Compensation guidelines
Baw Baw Latrobe Local learning and Employment Network Job Skills Expo Victoria July 2023	480	<ul style="list-style-type: none"> ◇ Jobs and career pathways ◇ Networking
Heybridge drop-in session July 2023	41	<ul style="list-style-type: none"> ◇ Construction timing ◇ Noise of the converter station ◇ NWTD transmission lines ◇ Job and supplier opportunities ◇ Community Benefit Sharing
North West Transmission Development Stakeholder Liaison Group Meeting Tasmania July 2023	12	<ul style="list-style-type: none"> ◇ Project update ◇ Coordination of strategies – workforce accommodation, industry and community benefits
Industry Participation Plan Inception meeting Tasmania and Victoria August 2023	6	<ul style="list-style-type: none"> ◇ Commence IPP ◇ Establish engagement framework
Meeting with Victoria Skills and Job Centre Victoria August 2023	4	<ul style="list-style-type: none"> ◇ Transition of forestry and coal in Gippsland ◇ Partnership opportunities
Meeting with Dept Jobs, Skills, Industry and Regions Victoria August 2023	5	<ul style="list-style-type: none"> ◇ Workforce Accommodation ◇ Community Benefits Sharing
Churchill & District Community Association Meeting Victoria August 2023	18	<ul style="list-style-type: none"> ◇ Project update and timelines ◇ Traffic and converter station construction impacts ◇ Landowner engagement ◇ Job opportunities
Federation University Open Day Victoria August 2023	75+	<ul style="list-style-type: none"> ◇ Career pathways ◇ Project information
Gippsland Stakeholder Liaison Group Meeting #7 Route Drive Victoria August 2023	18	<ul style="list-style-type: none"> ◇ Project update ◇ Industry Participation Plan ◇ Engagement program

Events	Conversations	Themes of conversation / community interest
Gippsland Tech School Science Week Open Night Victoria August 2023	45	<ul style="list-style-type: none"> ◇ Career pathways ◇ Cable alignment ◇ Project information
Meeting with Department Environment, Energy and Climate Action's First Peoples Self Determination Unit Victoria August 2023	10	<ul style="list-style-type: none"> ◇ Presentation on First Peoples engagement method and program
Meeting with Ten Days on the Island Tasmania August 2023	3	<ul style="list-style-type: none"> ◇ Partnership opportunities ◇ Cultural heritage and creativity
IGNITE Science Week event with STEM students – Hobart August 2023	23	<ul style="list-style-type: none"> ◇ STEM career pathways ◇ Working in transmission infrastructure ◇ Environment assessment and planning for major projects
IGNITE Science Week event with STEM students – Devonport August 2023	19	<ul style="list-style-type: none"> ◇ Study and career tips ◇ Science communications ◇ Transferring skills from one sector to another
Australian Chamber of Commerce and Industry and Tasmanian Chamber of Commerce and Industry Dinner	150+	<ul style="list-style-type: none"> ◇ Project presentation
Marinus Link, Hydro Tas and North West Transmission Development Project meeting Tasmania August 2023	12	<ul style="list-style-type: none"> ◇ Cumulative project impacts
VicGrid Meeting Victoria August 2023	2	<ul style="list-style-type: none"> ◇ Project updates ◇ Landowner engagement ◇ Compensation guidelines
Gippsland New Energy Conference Victoria August 2023	500+	<ul style="list-style-type: none"> ◇ Four presentations on underwater cultural heritage, Traditional Owner engagement, gender equity in renewable energy and electricity transmission and storage
Casey Technical School Victoria September 2023	32	<ul style="list-style-type: none"> ◇ Jobs ◇ Career Pathways ◇ Gippsland renewable transition
Meeting with ReCFIT Tasmania September 2023	3	<ul style="list-style-type: none"> ◇ Community Benefits Sharing Scheme ◇ Community engagement
GiPPI Program Launch Victoria September 2023	40	<ul style="list-style-type: none"> ◇ Panel discussion on industry development and collaboration
Meeting with Australian Energy Market Commission	4	<ul style="list-style-type: none"> ◇ Engagement rule change
Gippsland Community Benefits Sharing Working Group Victoria September 2023	30	<ul style="list-style-type: none"> ◇ Regional focus to community benefits sharing ◇ Opportunities for collaboration

Events	Conversations	Themes of conversation / community interest
Meeting with Energy Water Ombudsman Victoria September 2023		<ul style="list-style-type: none"> ◇ Complaints handing process ◇ Document review support
South Gippsland Bass Coast Local Learning and Employment Network Jobs of the Future September 2023	80+	<ul style="list-style-type: none"> ◇ Career and job pathways
Meeting with Northern Tasmania Development Corporation	2	<ul style="list-style-type: none"> ◇ Priority Projects ◇ Advocacy
Launch of the Marinus Link and Burnie City Council Community Partnership Program	50	<ul style="list-style-type: none"> ◇ Attended by Tasmanian Minister for Energy and Renewables and Burnie City Council Mayor ◇ Delivering community benefits with Burnie City Council
The Energy Charter Ag + Energy Social Licence Roundtable September 2023	25	<ul style="list-style-type: none"> ◇ Stakeholder engagement ◇ Social licence workshopping
Meeting with South Gippsland Shire Council October 2023	N/A	<ul style="list-style-type: none"> ◇ Community benefits sharing ◇ Workforce accommodation planning ◇ First Peoples Participation Plan ◇ Landowner engagement
Transform Expo Gippsland October 2023	50+	<ul style="list-style-type: none"> ◇ Positive transition to renewable energy ◇ Climate change ◇ Jobs
Meeting with the Energy, Water Ombudsman Victoria (EWOV) October 2023	N/A	<ul style="list-style-type: none"> ◇ Project discussion
Burnie Show pop-up info stall October 2023	196	<ul style="list-style-type: none"> ◇ Heybridge converter station ◇ Project timing ◇ Cost to Tasmanians ◇ Job opportunities ◇ Community benefit sharing
Tasmanian Economic Forum Hobart October 2023	60	<ul style="list-style-type: none"> ◇ Tasmania's economic performance ◇ Marinus Link's role in the economy ◇ Caroline Wykamp presented at the event
CEDA Roundtable with ReCFIT Hobart October 2023	25	<ul style="list-style-type: none"> ◇ Tasmanian business and energy stakeholders ◇ Tasmania's energy position ◇ Challenges and opportunities in Tasmania
The Mind Games event launch Hobart October 2023	40	<ul style="list-style-type: none"> ◇ Corporate sponsorship ◇ Stakeholder engagement ◇ Workplace mental health awareness
Meeting with VicGrid	N/A	<ul style="list-style-type: none"> ◇ Landowner and transmission discussion

Events	Conversations	Themes of conversation / community interest
Presentation to Consumer Advisory Panel November 2023	20	◇ Community benefits sharing discussion
Graduation of Baw Baw Latrobe Local Learning and Employment Network New Energy Transition (NET) Program Victoria November 2023	20+	◇ Mentoring program ◇ Career pathways ◇ Energy transition advocacy
World Wind Energy Conference Hobart November 2023	100+	◇ Marinus Link exhibited ◇ Stakeholder engagement ◇ Project timeline ◇ Project need ◇ Relationship to wind farm developments
SGBCLLEN and CUC Speed Career Conversations Mary MacKillop CRC November 2023	100	◇ Student mentoring ◇ Career pathways ◇ Energy transition advocacy
SGBCLLEN and CUC Speed Career Conversations Mirboo North Secondary November 2023	80	◇ Student mentoring ◇ Career pathways ◇ Energy transition advocacy
South Gippsland Shire Council (SGSC) / Marinus Link Bi-monthly Meeting November 2023	6+	◇ Project update ◇ Local job and industry opportunities ◇ Workforce accommodation ◇ Renewable energy transition
Evaluating Undergrounding Transmission: Consideration Framework Co-design Workshop 1 December 2023	N/A	◇ Stakeholder engagement ◇ Social licence workshopping
Meeting with Committee For Gippsland December 2023	3	◇ Opportunities for collaboration ◇ Community engagement ◇ Industry sessions ◇ Positive project sentiment
Energy Charter Better Practice Social Licence Guideline: 6 month accountability check in December 2023	N/A	◇ Stakeholder engagement ◇ Landowner engagement ◇ Community benefits sharing ◇ Social licence
Meeting with Federation Uni December 2023	N/A	◇ Workforce planning ◇ Apprenticeship opportunities ◇ Sponsorship and scholarship opportunities
Vic Energy Communications & Engagement Coordination Meeting December 2023	10+	◇ Collaborated with Aus Energy ◇ Project timing ◇ Design and approval requirements ◇ Public exhibition period

Events	Conversations	Themes of conversation / community interest
Churchill Community Market pop-up information stall December 2023	42	<ul style="list-style-type: none"> ◇ Collaborated with Aus Energy ◇ Project timing ◇ Design and approval requirements ◇ Public exhibition period
Promontory Craft and Produce Market December 2023	76	<ul style="list-style-type: none"> ◇ Collaborated with VicGrid ◇ Project timing ◇ Job opportunities during construction ◇ Potential impacts ◇ Public exhibition period
Total conversations 8981+		

Note:

- ◇ Regular meetings and briefings were provided to local, state and federal government authorities, including monthly updates to the Victorian Government's Department of Environment, Land, Water and Planning (now the Department of Energy, Environment and Climate Action).
- ◇ Works notifications were provided to local stakeholders and communities, to alert them to upcoming cultural heritage and environmental surveys or geotechnical investigations, as required.

A summary of what we heard during this phase

As outlined above, we engaged broadly across Tasmania and Victoria during this phase. Areas of conversation and interest varied, according to the state and location where the events were held.

There were higher levels of interest in benefits, costs and the converter station in Tasmania, while in Victoria, there were higher levels of interest in the overall project, the route, construction and environmental impacts, along with interest in non-Marinus Link news, such as that associated with offshore wind and the energy sector as a whole.

In 2023 we continued to engage landowners, stakeholders and communities across the project's geographic footprint to respond to these issues and concerns and outline how we have addressed them, prior to statutory exhibition of the Environmental Effects Statement and Environmental Impact Statements. As detailed previously, we will have subject matter experts available to provide information and answer questions about the project.

Engagement activities across 2023 included:

- ◇ Ongoing landowner engagement to ensure we understand landowner concerns and can mitigate them within the project's design;
- ◇ Ongoing engagement with the Marinus Link Cippisland Stakeholder Liaison Group to share information and issues, ensure the project aligns with key regional priorities and collaborate on our approach to economic development in the region;
- ◇ Drop-in information sessions in Tasmania and Victoria to provide project updates and respond to concerns outlined during previous phases. Technical experts will be available at these events;
- ◇ Participation in local events and markets so communities can talk with the project team in places they are already visiting to dispel myths and learn about construction and project's benefits;
- ◇ Targeted engagement with Traditional Owners and groups, co-designed and led by our Aboriginal Engagement Advisory Group, which has representation from the Cunaikurnai Land and Waters Aboriginal Corporation (CLaWAC), Bunurong Land Council Aboriginal Corporation (BLCAC) and the Boon Wurrung Land and Sea Council (BSLC);
- ◇ Ongoing engagement with stakeholders including local, state and federal governments, their agencies and departments, to understand the constraints and approvals required to deliver the project;
- ◇ Group and stakeholder briefings to ensure communities of interest have the opportunity to hear about the project and ask questions of subject matter experts, first hand;
- ◇ Targeted engagement with stakeholders and nearby and regional communities to communicate the outcomes of the Sustainability Framework and to inform the project's community benefits approach;
- ◇ Engagement to inform the project's Social Impact Assessment, which aims to understand the views and aspirations of communities and stakeholders across the project area, to minimise impacts and maximise economic opportunities;
- ◇ Participate in career and job expos to ensure students, graduates and early or mid career applicants have access to the skills pathways required to deliver the project; and
- ◇ Engage with local contractors, work participation organisations and education providers to support local opportunities and jobs.

Key themes Tasmania/ Bass Strait

Key themes from engagement in Tasmania/ Bass Strait between January 2022 and December 2023:

◇ **Benefits**

- > **For Tasmania and Tasmanians**
- > **Of the fibre optic cable and increased internet access**

◇ **Project ownership and costs**

- > **Who will own**
- > **Who will pay**
- > **Costs for Tasmanians**

◇ **Employment**

- > **Job opportunities**
- > **Skill pathways**
- > **Engaging with government to ensure a skilled workforce**

◇ **Heybridge converter station**

- > **Progress**
- > **Location**
- > **Visibility**
- > **Noise**

◇ **Construction impacts**

- > **Timelines and duration**
- > **Noise**
- > **Traffic hazards and impacts to road users**
- > **Impacts to short- term accommodation**

◇ **Electricity**

- > **Trading with Vic**
- > **Transfer and direction**
- > **Costs of electricity in Tasmania**
- > **ElectroMagnetic Fields**

◇ **The Project**

- > **Status**
- > **Timeline**
- > **Tender timeframes**
- > **Scope**
- > **Route location and alignment**

◇ **Subsea Cable**

- > **Location**
- > **Maintenance**
- > **Depth**
- > **Navigational safety**

◇ **The North West Transmission Developments (NWTD)**

- > **Route**
- > **Location**
- > **Environmental impacts**
- > **Timing**

Key themes Victoria

Key themes from engagement in Victoria between January 2022 and December 2023:

◇ The Project

- ◇ **Project purpose**
- ◇ **Project timeline and stages**
- ◇ **Route alignment / location/ options**
- ◇ **Rationale and cost for undergrounding**
- ◇ **Technical questions about the cables, converter stations and the system**
- ◇ **Easement requirements (size, width etc) and compensation**
- ◇ **The type and location of above- ground infrastructure**
- ◇ **Hazelwood Converter station**
- ◇ **Use of the Mardan Farm purchased by Marinus Link**
- ◇ **Planning scheme amendments and environmental approvals**
- ◇ **Future engagement and the approach**

◇ Impacts

- ◇ **At Waratah Bay**
- ◇ **To future land use and property sales**
- ◇ **To local towns**
- ◇ **To native habitat**
- ◇ **To native wildlife**
- ◇ **To organic certification**
- ◇ **To residential electricity costs**
- ◇ **To neighbouring farms (when refining the route)**

◇ Construction

- ◇ **Impacts and their management**
- ◇ **Landowner and road access during construction**

◇ Marine construction

◇ Employment

- ◇ **Jobs, opportunities and procurement**
- ◇ **Early works and access for local businesses**
- ◇ **Skills pathways**

◇ Affiliations

- ◇ **Marinus Link not being affiliated with offshore wind proposals, projects or policy**
- ◇ **Marinus Link not being affiliated with Basslink**

◇ Benefits

- ◇ **Community benefits**
- ◇ **Community benefit sharing**
- ◇ **Of renewable energy**

◇ The fibre optic cable

- ◇ **Contracts with telecommunication providers**

◇ Project ownership and costs

- ◇ **Who will own**
- ◇ **Who will pay**

◇ Traffic and transport

- ◇ **Haulage routes**

◇ Electricity

- ◇ **EMF and distance from houses**
- ◇ **The NEM and firming power**
- ◇ **Timing of coal fired generation assets closure and ML's construction**
- ◇ **Assessing, mitigating and/ or offsetting emissions**

How we're using this feedback

During this phase of engagement, our activities sought to build our understanding of landowner and community concerns and issues to enable us to address these during the following phases of design and approvals.

Additionally, as in previous phases, we used feedback to respond to frequently asked questions in our written and digital materials, including our website, newsletters and fact sheets, along with presentations during webinars and engagement sessions. This included new key messages, presentation talking points and written or visual materials to make complex, technical information easier to understand.

A summary of community feedback including community values, areas of interest and concern will be provided to contractors to address/ consider within their tender response, and again upon award, to ensure consistency, continuity and so issues and concerns are mitigated during construction.

Next steps

There will be a six (6) week period in mid 2024 where the project's environmental assessment documents will be on public exhibition. During this time, members of the public are invited to read and make submissions on the documents.

Details about the public exhibition period will be added as it becomes available. To find out more about Marinus Link please go to the project page at marinuslink.com.au.

You can sign up for project updates on the home page, or go to the [Engagement page](#) for information on future activities.

MORE INFORMATION

For further information on the project:

visit **marinuslink.com.au**
email **team@marinuslink.com.au**
call **1300 765 275**



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